

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524
TRADITIONAL VACANCY ANNOUNCEMENT**

Announcement Number: 26-WPV7AA-10102

Closing Date: 7 September 2026

Position Title & Unit: First Sergeant, **Position #**03046815 **Location:** Norfolk, NE
189TH Transportation Company

Military Grade Range: SFC/E7-MSG/E8

Military Requirements: Designated CPMOS for this position 88Z5M. A security clearance of SECRET is required for the initial award of MOS. Must meet the physical demands requirements and qualifications of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. The selected individual may incur additional training requirements for SQL and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E7/E8, hold a current standing on the 1SG Selection List.

General Requirements:

1. Currently assigned E8s or E7s eligible for pin-on of the Nebraska Army National Guard or those eligible to join the NEARNG.
2. Not currently "Flagged from Favorable Personnel Actions", under a "Bar to Reenlistment."
3. Meet other requirements as stated in **Military Requirements** above.

Summary of Duties: The 1SG is the senior enlisted advisor to the Commander at the Company/Troop/ Battery level. 1SGs are responsible for maintaining and enforcing standards, ensuring training objectives are met, developing the Soldiers in the unit, all administrative functions, and ensuring the health, welfare, and morale of the unit and their Families. The 1SG serves as a coordinator for training and resources, as well as the lead integrator with outside organizations and entities. The 1SG is the standard bearer for their organization and serves as a role model for all Soldiers, NCOs and Officers.

Is the senior enlisted trainer and spokesperson for the company who enforces policies and standards for enlisted Soldiers pertaining to performance, care, conduct, appearance, effective personnel utilization management and training; assists in the inspection of unit activities, facilities and personnel as prescribed by the commander; provides guidance and counsel to subordinate NCOs and other enlisted Soldiers of the unit; responsible for and provides guidance on NCOES and NCODP; is the senior enlisted advisor to the commander.

Other Unit Unique Considerations/Requirements: None.

Application Instructions: Submit a completed "Traditional NCO Vacancy Application" by e-mail to "ng.ne.nearng.list.g1-epm@army.mil" with a subject line of "**Vacancy Application 26-WPV7AA-10102**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. DPA is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8148.

10-88Z. MOS 88Z--Transportation Senior Sergeant (Transportation Sr SGT), CMF 88

a. *Major duties.* The transportation senior sergeant supervises the operation and control of movement for personnel and cargo by air, rail, motor transport and water, maintenance-of-way, maintenance of equipment and technical expert on all matters relating to railway operations. Manages and coordinates the operation and maintenance of Army watercraft and maintains records of strength, location and employment of railway personnel and equipment. Provide direct assistance and advice related to Host Nation (HN) rail infrastructure and the employment of HN assets in support of nation building and military operations; coordinates and communicate with the HN, supported unit, or contracted entity to facilitate rail operations. Serves as the principal NCO associated with SQI M in transportation companies. Assist in the coordination and implementation of operations, administration, training programs and communications activities. Account for location, employment and deployment of organic operating equipment and maintenance activities. Plans and lays out a maintenance shop and facilities. Coordinate transportation actions with subordinate and serviced activities. Consolidates, prepares, reviews and processes regular and special reports of command transportation and watercraft activities. Plans, manages, and monitors unit motor transport operations as the senior truckmaster. Establishes and organizes the unit motor park. Prepares and implements the truck company security and defense plan. Prepares map overlays. Receives and prepares highway reconnaissance data for motor convoy transport. Supervises and directs unit dispatching of vehicles. Coordinates engineer requirements to support a truck battalion.

b. *Physical demands rating and qualifications for initial award of MOS.*

Transportation senior sergeants must possess the following qualifications:

- (1) Physical demands rating of light.
- (2) A physical profile of 322232.
- (3) Minimum score in aptitude area--N/A.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)). D6—Advanced Business Analyst (Effective 202606) (personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-88Z-1.* Physical requirements.

(2) *Table 10-88Z-2.* Standards of grade TOE/MTOE.

(3) *Table 10-88Z-3.* Standards of grade TDA.